

Mabank ISD
Para Professional Pay Scale
2017-2018

Pay Step/ Yrs. Exp.	Pay Grade 2	Pay Grade 3	Pay Grade 4	Pay Grade 5	Pay Grade 6
0	83.00	84.00	85.00	85.50	87.50
1	84.75	85.75	86.75	87.25	89.25
2	87.00	87.50	88.50	89.25	91.25
3	87.50	88.50	90.00	91.00	93.50
4	88.50	90.00	91.00	92.25	95.50
5	90.00	91.00	92.25	93.75	96.50
6	91.00	92.25	93.75	95.50	97.75
7	92.25	93.75	95.50	97.25	101.00
8	93.75	95.50	97.25	99.00	102.25
9	95.50	97.25	99.00	100.75	104.25
10	97.25	99.00	100.75	102.50	106.50
11	99.00	100.75	102.50	104.50	107.75
12	100.75	102.50	104.50	106.00	109.50
13	102.50	105.00	107.00	109.00	112.75
14	105.50	107.00	109.00	110.50	114.00
15	107.50	110.25	111.00	113.00	115.50
16	108.25	111.00	113.00	114.00	117.50
17	109.25	113.50	114.00	115.00	119.00
18	112.50	115.00	115.75	118.00	121.00
19	115.75	117.00	119.50	121.50	125.00
20	119.00	120.50	123.00	124.50	128.50

2 Classroom Instructional Aide; Clerical Aide; Library Aide; Nurse Aide;
CDC Caregiver; Campus Office Clerk; Campus Office Receptionist;
ESL Aide

3 Library Technical Asst; CDC Room Lead

4 PEIMS Clerk

5 Campus/Departmental Secretary; PEIMS/Technology Assistant;
Spec. Programs Clerk

6 Central Office Secretary; Administrative Assistant; Business
Office Staff

*This salary schedule is for the 2017-2018 school year only.
Salaries paid to employees in prior years, and salaries paid in future
years, cannot be established from a review of this schedule.