

Mabank ISD  
 Para Professional Pay Scale  
 2018-2019

Pay Step/ Yrs. Exp.	Pay Grade 2	Pay Grade 3	Pay Grade 4	Pay Grade 5	Pay Grade 6
0	85.25	86.25	87.75	89.75	91.75
1	86.75	87.75	89.25	91.25	93.25
2	88.25	89.25	90.75	92.75	94.75
3	89.75	90.75	92.25	94.25	96.25
4	91.25	92.25	93.75	95.75	97.75
5	92.75	93.75	95.25	97.25	99.25
6	94.25	95.25	96.75	98.75	100.75
7	95.75	96.75	98.25	100.25	102.25
8	97.25	98.25	99.75	101.75	103.75
9	98.75	99.75	101.25	103.25	105.25
10	100.25	101.25	102.75	104.75	106.75
11	101.75	102.75	104.25	106.25	108.25
12	103.25	104.25	105.75	107.75	109.75
13	104.75	105.75	107.25	109.25	111.25
14	106.25	107.25	108.75	110.75	112.75
15	107.75	108.75	110.25	112.25	114.25
16	109.25	110.25	111.75	113.75	115.75
17	110.75	111.75	113.25	115.25	117.25
18	112.25	113.25	114.75	116.75	118.75
19	113.75	114.75	116.25	118.25	120.25
20	115.25	116.25	117.75	119.75	121.75

2 Classroom Instructional Aide: Clerical Aide; Library Aide; Nurse Aide;  
 CDC Caregiver; Campus Office Clerk; Campus Office Receptionist;  
 ESL Aide

3 Library Technical Asst; CDC Room Lead

4 PEIMS Clerk

5 Campus/Departmental Secretary; PEIMS/Technology Assistant;  
 Spec. Programs Clerk

6 Central Office Secretary; Administrative Assistant; Business  
 Office Staff

\*This salary schedule is for the 2018-2019 school year only.  
 Salaries paid to employees in prior years, and salaries paid in future  
 years, cannot be established from a review of this schedule.

**Individual annual increases are guaranteed to be no less than \$500.**